

## PRESS RELEASE

### CFO EUGENIO GIAVATTO WILL LEAVE FNM GROUP

Milan, 11 June 2026 – FNM S.p.A. (“FNM” or the “Company”) announces that, as of today, Mr. Eugenio Giavatto, Chief Financial Officer and Manager in charge of preparing the Company’s financial reports pursuant to Article 154-bis of Legislative Decree No. 58 of 24 February 1998, has stepped down from his positions within the FNM Group, including his role as Director of DB Cargo Italia S.r.l., in order to pursue new professional opportunities.

The Company extends its gratitude to Mr. Eugenio Giavatto for his significant contribution during a period of growth for the Group.

Based on the information available to FNM, as of the date of this press release Mr. Giavatto does not hold any shares or other securities issued by FNM.

The termination of the relationship was agreed by mutual consent, with the parties amicably settling all matters relating to the executive employment relationship. This settlement agreement has been defined taking into account, and in compliance with: (i) FNM’s current Remuneration Policy, as approved by the Shareholders’ Meeting, following a favourable opinion by the Remuneration Committee; and (ii) the applicable collective bargaining provisions. It is specified that the amounts granted – by way of severance incentive, consideration for waivers granted, and end-of-employment entitlements – are subject to the malus and claw-back provisions set forth in the Remuneration Policy in force from time to time. The payments will be made in accordance with the timing established in the settlement agreement.

It is further specified that the exemption set forth under Article 13, paragraph 3, letter b) of Consob Regulation No. 17221/2010, as amended and supplemented, and Article 6.3 of the Company’s Procedure for Related Party Transactions applies.

The Company will announce the appointment of the new Manager in charge of preparing the Company’s financial reports in a separate press release.

From today until July 31, 2026, Mr. Giavatto will remain available to the Group to ensure an orderly handover of responsibilities.

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This press release is available on the Company’s website at the address [www.fnmgroup.it](http://www.fnmgroup.it) and on the authorised storage mechanism eMarket STORAGE at [www.emarketstorage.com](http://www.emarketstorage.com).

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